



NOTICE OF VACANCY

SECONDED NATIONAL EXPERTS TO THE EUROPEAN COMMISSION

Post identification: (DG-DIR-UNIT)	MARE D.3
Directorate-General: Directorate: Unit: Head of Unit: Email address: Telephone: Number of available posts: Category: Suggested taking up duty: Suggested initial duration: Place of secondment:	Maritime Affairs and Fisheries D: Fisheries Management – Mediterranean and Black Sea D3: CFP and Structural Support Policy Development and Coordination Elisa Roller Elisa.Roller@ec.europa.eu +32 2 29 86951 1 Seconded Official (AD) – fisheries management and gear technology 3rd quarter 2019 ¹ 1 year(s)¹ Brussels
Specificities	X With allowances <input type="checkbox"/> COST-FREE This vacancy notice is also open to <input type="checkbox"/> the following EFTA countries : <input type="checkbox"/> Iceland <input type="checkbox"/> Liechtenstein <input type="checkbox"/> Norway <input type="checkbox"/> Switzerland <input type="checkbox"/> EFTA-EEA In-Kind agreement (Iceland, Liechtenstein, Norway) <input type="checkbox"/> the following third countries: <input type="checkbox"/> the following intergovernmental organisations

1	Nature of the tasks:
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DG Maritime Affairs and Fisheries (DG MARE) aims to develop the potential of the European maritime economy and to secure sustainable fisheries, a stable supply of seafood, healthy seas and prosperous coastal communities – for today's Europeans and for future generations. This involves formulating, developing and implementing the Common Fisheries Policy – the cornerstone of our actions for a sustainable exploitation of fisheries resources; and promoting an integrated approach to all maritime policies. The DG has around 300 staff, distributed over 5 Directorates and 20 Units.

The wide variety of responsibilities creates an interesting and challenging working environment. Hierarchical circuits are short, and working efforts translate into tangible results with a direct impact on the ground and on stakeholders.

Unit D3 is responsible for coordination and development of the Common Fisheries Policy (CFP) and its main structural support instrument, the European Maritime and Fisheries Fund (EMFF). It is responsible for developing legislative proposals for both the CFP and any structural support instruments. Unit D3 is also responsible for both internal coordination as well as coordination with other Directorates General in the Commission including the European Structural and Investment Fund (ESIF) DGs for all horizontal

¹ These mentions are given on an indicative basis only (Art.4 of the SNE Decision).

implementation issues. Unit D3 also contributes actively to the development and the implementation of a sustainable fisheries management policy in the European Union, including relations with stakeholders.

We offer a challenging position as seconded official for fisheries management and gear technology under the umbrella of the Common Fisheries Policy (CFP), with special emphasis on technical measures and gear technology. This involves, in particular:

- Providing expertise on technical measures regulating operation of fishing gear; including their design characteristics; defining minimum conservation reference sizes, setting spatial and temporal closures to protect aggregations of juvenile or spawning fish; and measures that mitigate the impacts of fishing gears on sensitive species (e.g. marine mammals, seabirds and turtles) or closed areas to protect sensitive habitats (e.g. coldwater coral reefs).
- Providing expertise on the analysis of joint recommendations by Member States under the CFP, in particular related to the landing obligation, discard plans, technical measures and multi-annual management plans.
- Monitoring and coordinating the implementation of the Technical Measures Regulation, including the preparation of any reports and secondary legislation,
- Contributing through technical expertise to the development and follow-up of proposals through the inter-institutional decision-making process,
- Assisting the Commission and its departments in meetings held and work carried out within the Council of the European Union, the European Parliament and other institutions, Advisory Councils and external bodies.
- Providing technical expertise to DG MARE colleagues working on policy proposals and reports in the area of expertise.
- Contributing to the preparation of Impact Assessments, Multi-Annual Management Plans, implementation of the landing obligation, and species-specific files.

2	Main qualifications:
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a) Eligibility criteria

The following eligibility criteria are to be fulfilled by the candidate in order to be seconded to the Commission. Consequently, the candidate who does not fulfil one of them will be automatically eliminated from the selection process.

- Professional experience : at least three years' experience in administrative, legal, scientific, technical, advisory or supervisory functions which can be regarded as equivalent to those of function groups AD;
- Seniority : at least one year by your employer, that is having worked for an eligible employer (as described in Art. 1 of the SNE decision) on a permanent or contract basis for at least 12 months before the secondment;
- Linguistic skills: thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the duties. An SNE from a non-member country must produce evidence of a thorough knowledge of one EU language necessary for the performance of his duties.

b) Selection criteria

Diploma:
- university degree or

- professional training or professional experience of an equivalent level

in the field(s): preferably marine sciences, biology or environmental sciences;

Professional experience: experience of working at a national/regional authority, research centre or international organization in relation to fisheries management. Experience working on gear technology and/or the design and implementation of technical measures in fisheries is required. Experience of working in or with the European Institutions or working to implement the Common Fisheries Policy would be an asset.

Language(s) necessary for the performance of duties: Excellent command (oral and written) of English is desirable, knowledge of other EU languages (DE/FR, oral and written) would be an asset.

3 Submission of applications and selection procedure

Candidates should send their application according to the **Europass CV format** (<http://europass.cedefop.europa.eu/en/documents/curriculum-vitae>) in English, French or German **only to the Permanent Representation / Diplomatic Mission to the EU of their country**, which will forward the applications to the competent services of the Commission within the deadline fixed by the latter. **Not respecting this procedure or deadlines will automatically invalidate the application.** **Candidates are required not to add other documents** (such as copy of passport, copy of degrees or certificate of professional experience, etc). If necessary, these will be requested at a later stage. Candidates will be informed of the follow-up of their application by the unit concerned.

4 Conditions of the secondment

The secondment will be governed by the **Commission Decision C(2008)6866 of 12/11/2008** laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision). This decision is available on http://ec.europa.eu/civil_service/job/sne/index_en.htm. The SNE will remain employed and remunerated by his/her employer during the secondment. He/she will equally remain covered by the national social security. Unless for cost-free SNEs, allowances may be granted by the Commission to SNEs fulfilling the conditions provided for in Art. 17 of the SNE decision. During the secondment, SNEs are subject to confidentiality, loyalty and absence of conflict of interest obligations, as provided for in Art. 6 and 7 of the SNE Decision. If any document is inexact, incomplete or missing, the secondment may be cancelled.

5 Processing of personal data

The selection, secondment and termination of the secondment of a national expert requires the Commission (the competent services of DG HR, DG BUDG, PMO and the DG concerned) to process personal data concerning the person to be seconded, under the responsibility of the Head of Unit of DG HR.B4. The data processing is subject to the SNE Decision as well as the Regulation (EC) No 45/2001 of the European Parliament and of the Council of 18 December 2000 on the protection of individuals with regard to the processing of personal data by the Community institutions and bodies and on the free movement of such data.

Data is kept by the competent services for 10 years after the secondment (2 years for not selected or not seconded experts).

Data subjects may exercise their right of access to data concerning them and the right to rectify such data by applying to the controller, in accordance with Article 13 of the Regulation on the processing of personal data. The candidate may send complaints to the European Data Protection Supervisor edps@edps.europa.eu.

To the attention of candidates from third countries: your personal data can be used for necessary checks. More information is available on http://ec.europa.eu/dgs/personnel_administration/security_en.htm.

Information on data protection for candidates to a JRC post is available on:
<http://ec.europa.eu/dgs/jrc/index.cfm?id=6270>.